



**WILMAT DEVELOPMENT
FOUNDATION**

**Annual Impact Report
2020**



WILMAT DEVELOPMENT FOUNDATION
Enriching Communities



EXECUTIVE DIRECTOR'S FOREWORD:



Dear WDF Community,

With immense gratitude, Wimat Development Foundation (WDF) would like to wholeheartedly applaud the indispensable technical and financial support provided by Individual sponsors, staff, support teams, groups, ministries, organizations and partners, in Building a Vibrant resilient and self-reliant communities throughout the years. Your unwavering support, belief and faith propelled our Vision of 'Building Resilient and Self-Reliant Communities' for sustainable Development at the grassroot. It is deeply satisfying to witness the impact of our model to Enrich, Empower and Educate thousands of Rural Women, Youth and Adolescent Girls, and Young Mothers for sustainable Livelihoods.

Despite the collective challenges facing humanity, especially Covid-19 Pandemic, that has crippled the global economy, from the consequences of exacerbated climate change and threats to women, youth and girls' rights around the world, Wimat Development Foundation has continued to work persistently to encourage our young mothers to dream and think big. It has not been an easy journey to remain positive and optimistic over the past

years, but our team stayed committed to our mission and worked collectively to rise above the challenges that we encountered. In recognition of the importance of solid teamwork, we held various community engagement dialogues, mapping of victims of teenage pregnancies, among others that indeed gave our team and partners time and space to reconnect, plan, and dream for the future together.

During the year 2019-2020, we managed to reach out to over 1087 beneficiaries in additional 5,000 beneficiaries already impacted through our various livelihood, education and advocacy ventures where these were exposed to skills trainings, learning, mentorship and also others brought into our safer shelters that are being managed by partner organizations, such as Rescue Teenage Centre in Wakiso District, Living Hope Children's Centre in Budaka District, Lords Mercy Children's Home in Kamuli district, for rehabilitation and care of children and young mothers. It was indeed a magical year to honor and further develop the leadership potentials of teenage mothers amidst the tough times of Covid-19 pandemic and uncalled for lockdowns.

While our program participants continue to raise expectations for themselves, we too look ahead expectantly to our future. What role can WDF Uganda play in our Beneficiaries' Empowerment movement in Communities? How can we best tell our story and measure our impact? As a lean grassroot organization, we will continue these conversations with our community and never stop learning and growing.

Thank you for walking this journey with the #ButterflyTeam to make our dreams a reality for the Wimat Development Foundation! With heartfelt gratitude,

Jockas Matte
Executive Director
WDF Uganda Chapter



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Enriching Communities





BOARD OF TRUSTEES' FORWARD:



other stakeholders (staff, volunteers, support staff, partners and trustees) towards the expansion of WDF's operations.

Indeed, our work has provided a platform for us to address the issues in various spaces of our target communities. I am so proud of the entire Board and Staff of Wimat Development Foundation who have been at the center in raising the profile of our work beyond self. For the international Teams, raising money/fundraising and promoting WDF's agenda has been our key priority to relevant stakeholders and individual donors along with groups and agencies.

Despite the successes achieved, we still have looming matters in our backyard that need each of us to support WDF in delivery of our programs at the grassroots, say the need for a Field Van, Farm Land, Foundation House among others for them to stay on track and deliver on time.

We therefore need more voices, more hands and more families to join us in ensuring sustainability of our resource base and so does our programming. Grab your cup of coffee and let's take you through our journey of 2019-2020.

Andre Seggewiss
Board Chair
Trustees Board

Welcome you all to our 2020 Annual Impact Report where we have been able to see communal progress and encouraging feedback and reports at the grassroots as our mandate is to Enriching Communities through Sustainable Developmental Ventures.

2020 has been a very challenging year to everyone, but full of great innovations. We have been able to harness the dreams that inspired the development of our strategic plan for the year 2021-2025 and together with stakeholders, trustees, individual sponsors, and partners on board, we began the year by tasking ourselves to stay focused and keep the track of all our work in amplifying livelihoods in communities. You and I are the witnesses of the work that WDF is doing and the value of empowering communities especially women, young children, adolescent girls and Youth at large in both the rural and semi-urban communities of Uganda and Africa at large.

The journey of WDF Uganda has not been as smooth as many of us may think, but rather has been with tides and waves. However, the Board of Trustees cherishes the great contributions made by all trustees and



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ORGANIZATIONAL BACKGROUND:

WHO WE ARE:

Founded in 2014, Wilmat Development Foundation (WDF) is a Non-Governmental Youth-Led Organization that is focused on Empowering Underprivileged Communities in Uganda, EA. WDF places women, children and youth at the forefront of development. The vision of WDF is to fortify the resilience and self-reliance of underprivileged communities through several projects that encompass women empowerment, youth empowerment, and agricultural development. Our aim is to enrich communities with the tools they need to practice healthy, sustainable livelihoods and actualize the 2030 Sustainable Development Goals. So far, we are working in 3 (Three) Regions of Uganda, (Central, Eastern and Western) and have impacted over 5000 direct beneficiaries with our programs at the grassroot.

OUR VISION:

We Envision Building Resilient and Self-Reliant Communities.

OUR MISSION:

We are on a Mission of Empowering Underprivileged Communities With Practical Skills For Sustainable Livelihoods.

OUR CORE VALUES:

Our Principle Core Values include:

- **Integrity:** We Promote a culture of openness and transparency in our program executions.
- **Team-work:** We work well together in building better communities for all.
- **People Participation:** We are inclusive and empowering at all levels of execution of programs as we deploy a Bottom-Up Approach for sustainable Livelihoods.
- **Result Oriented:** We strive for a lasting impact by Creating a climate of continuous improvement, responsive to challenges and open to new ideas.

OUR STRATEGIC OBJECTIVES:

- ★ Promote entrepreneurship engagements of communities and global allies.
- ★ Increase agricultural productivity to enhance food security and income of rural women and youth.
- ★ Empower young women to engage in policy advocacy and good governance to establish favorable economic & health policies.
- ★ Enhance child protection through Advanced Childhood Effects trainings and CIVIC education.
- ★ Enhance access to appropriate knowledge and skills development for youth at all learning institutions.
- ★ Develop effective management capacity building through teaching information management and networking skills.

OUR SCOPE OF WORK:

- Climate Smart Agriculture (CSA)
- Women Empowerment Initiative (WEI)
- Youth Empowerment Initiative (YEI)

TARGET POPULATION:

- Women (Young Mothers, Differently abled women, widows and elderly)
- Youth (boys and Girls) and,
- Men

AREAS OF OPERATION:

- Central Region (Kampala, Wakiso and Luweero Districts)
- Eastern Region (Mayuge, Kamuli and Budaka Districts)
- Western Region (Kasese District)





[OUR JOURNEY IN MAKING]

The journey of Wilmat Development Foundation (WDF) has not been as smooth as many of us may think but rather with hail storms and waves. The overall development of WDF has been a long and participatory process led by the multi-sectoral task force which has made our establishment a success. The process has required sustained commitments and inputs from various stakeholders, including NGOs, CSOs, government ministries, partners and beneficiaries of our programs. Indeed, no input can be disregarded or belittled but rather appreciated and the management team would like to wholeheartedly applaud the indispensable technical, moral, financial support and contributions made by all stakeholders (partners, members, volunteers, interns, staff, donors, beneficiaries in their respective communities and districts that we work with) which have sustained the organization since our establishment in 2014 and commencing with community engagements in 2017.

It is for this reason that this year, WDF Uganda has nurtured the art of working with individuals and institutions from all sorts of backgrounds to promote and implement community development programs and improve community livelihoods. It is therefore the collective efforts of these that has enabled the organization to grow and establish a solid foundation which will undoubtedly usher it into greater heights and make our working space an enjoyable one. Since 2017, WDF has been working by inspiring and supporting local initiatives and groups, mainly women, youth and children with an emphasis on establishing long-term solutions. Its achievements to date are:

- 1. Holding Focus Group discussions:** From the year 2014 to date, WDF holds focus group discussions with several groups both within and in the diaspora. The feedback has been informative and has continued to inform the organization's programming and development of various projects.
- 2. Research And Development:** Since commencing of actual implementation of programs in 2017, WDF has continued to engage with both national and International Partner Organizations in the identification and development of various Programs ranging from Skills Development through Vocational education, Relevancy of Smart Organic Farming in Rural and semi-urban communities, Impact of Village Savings and Loans Association for Women Empowerment programs.
- 3. Establishing a framework for sustainable growth and community development:** WDF has continued to promote and encourage community-based approaches aimed at building resilient and self-reliant communities for sustainable development. The foundation has formed so far over 30 community-led groups through the farmer field schools' approach.
- 4. Holding fundraising activities to increase engagement and raise awareness:** WDF has been conducting various fundraising initiatives that have increased the resource base of the organization as a support for executing our activities at the grassroots.
- 5. Supporting Women-Led Savings Groups:** WDF has and is still Supporting women-led programmes through facilitating onsite hands-on trainings, mentorship sessions, providing small business loans, group activities among others.
- 6. Mobilizing WDF Trustee Members:** To build a cohesive platform on international development and undertaking a mapping exercise for organizations and groups of the African Diaspora as potential volunteers for projects in Africa.

6. **Linkage Creation:** The WDF directors have made links and connections with organizations and individuals from within and around the globe, such as the ICPD under the UNFPA, CEWARN – Conflict Early Warning and Response Mechanism under IGAD (Inter-Governmental Authority For Development), GBV Prevention Network, National Youth Working Group under Restless Development, Anthill Foundation, Einstein Rising, Development Aid, Urantia Family, Friends of Europe, Changing Lives Switzerland among others.





CLIMATE SMART AGRICULTURE (CSA):

Nutrition and food security are critical areas in which Wimat Development Foundation works, in order to ensure that welfare of the beneficiaries. In particular, its action focuses on rural areas with high cases of malnutrition (among children, teenage mothers, pregnant mothers and persons with disabilities), food insecurity, low agricultural output and high poverty levels, that are addressed through CSA Approach, incorporated into the locally available mechanisms of production. The overall goal of this program is to contribute towards the realization of food and income security approaches at household levels in all WDF's operation areas and consequently at national levels. WDF focuses on fulfilling 5 priority areas: support of women and men farmers with farm inputs, agricultural information and advisory services, agricultural processing, market access and value chain in addition to agricultural produce. WDF has identified Smart Organic Farming as a way to empower communities with crucial skills and involve them in various agricultural initiatives with the goal of reducing the level of socio-economic vulnerability in Ugandan communities. We intend to explore the opportunities available to communities across the country so that they can leverage these opportunities and contribute to the development of their families and the nation as a whole.

In rural areas, we have been able to train communities on how to incorporate modern organic farming techniques into the traditional in order to increase efficient use of natural resources and quality agricultural output. In urban informal settlements, we are piloting spatially efficient farming techniques such as backyard farming, vertical gardening, and step farming. So far, we have impacted over 5,000 farmers both in the rural and semi-urban communities to become resilient and self-reliant in creating sustainable livelihoods.

In 2020, we managed to initiate new innovations in vegetable growing, especially the "Grow in a Sack Project" and "Backyard Farming", a venture aimed at introducing rural and semi-urban communities to small-scale farming in a small space but with high yields. Through the support of various teams, donors and individual sponsors, we managed to provide free seedlings and organic pesticides to over 250 farmers despite of the presence of Covid-19 restrictions and fear of the coronavirus spread. We witnessed an increase in individual "Backyard Farm creations" among the communities that we managed to train with respect to the SOPs put in place by the Ministry of Health and the Government of Uganda. This has increased production for household vegetables and reduced on malnutrition cases and also improved livelihoods of communities concurrently. In the "Piggery Farming Project" we saw a number of youths starting up small scale ventures through the support of our Trustees. So far 3 young people have received support and seed capital to boost their projects which has led to the creation of new employment opportunities to other young people in their communities.





During the untimely lockdown in Uganda, we managed to establish innovative projects of Mushroom growing and Poultry Farming as a way to keep our beneficiaries safe and productive amidst the tough times of Covid-19 pandemic. With the introduction of a new project of Mushroom growing, specifically Oyster species, we managed to reach out to our 5 (Five) Farmer groups each with 30 members making a total of 150 beneficiaries participating in Mushroom growing project during the lockdown season. Another pilot project initiated was the Poultry farming venture, specifically in rearing the Saso Chicken type that is resilient to climate change and gives high quality yields, egg production and meat production within a period of 3-4 months. This was introduced to at least 10 farmer groups each with 30 members making a total of 300 members into Poultry farming. They have been able to keep themselves active and productive by supplying nutritious farm products to other members, hence generating extra income and improving their livelihoods concurrently.

Our Climate Smart Agriculture, especially the Organic Smart Farming Project, has been very instrumental since it aims at supporting the aspect of youth economic empowerment and agricultural skills development enshrined into the agricultural value chain, value addition and agribusiness capacity building. The foundation will use this Smart Farming as a tool to call on youth participation into commercialized agriculture and to have a representative youth population in the agricultural sector.

PROGRAM IMPACT:

	IMPACT PER YEAR			
	2017	2018	2019	2020
Vegetable Growing	75	150	324	650
Backyard Farming	66	82	220	310
Poultry Farming	03	10	35	300
Mushroom Growing	03	06	28	150
Rabbit Farming	05	12	20	50
Piggery Farming	01	03	05	08



WOMEN ECONOMIC EMPOWERMENT (WEE):

Despite economic and social change, female employment continues to be stigmatized in Uganda. Women are more likely to work in informal, low-wage jobs with exploitative and unequal working conditions, and have restricted access to affordable, quality financial products and services, like a savings account or small loans. Although 90.5% of women borrow and save money to start a business in Uganda, many do not borrow enough and therefore face challenges in sustaining their businesses and achieving financial independence. Women have always faced issues in business and having access to loans to grow their businesses. WDF has been able to succeed in empowering women through different projects as talked about below:-

i) **Village Savings and Loans Association (VSLAs) (Microfinance Model):-** In response to the promotion of women's empowerment, social engagement and financial independence, through gender mainstreaming and skills development, WDF supports scaling up of women empowerment services in Districts of Mayuge, Kasese, Luweero, Budaka, Wakiso and Kampala suburbs. The villages with different VSLA groups supported include, among others, Imanyiro, Bufulubi, Igunda, Kighando and Rusese. In order to foster local ownership for sustainability and integration, WDF continued to collaborate with the Pearl Entrepreneurs' Academy that provides skills trainings to women, girls and teen mothers in different saving groups and effective follow up. This has strengthened the capacity of these groups through continued trainings and mentorship in VSLA principles, planning, management and business skills.



So far, we have set the groundwork for 30 groups of 15-20 members to become financially literate, self-reliant, and self-managed savings groups. WDF has so far impacted over 150 women alongside the Men with the VSLA Approach since 2018. However, these women are challenged by the limited access to finances, lack of a suitable direction and an enabling environment to achieve their goals on a day-to-day basis despite their sincere efforts and willingness to initiate income-generating enterprises to diversify their income sources to manage competing domestic priorities.

Due to the Covid-19 pandemic, women have faced an even more difficult time creating economic opportunities, as access to smaller markets has become limited because groups are not allowed to meet. WDF is committed to support them in their entrepreneurship journey as it has always stood for underprivileged women in the past years and over 600 rural women have been mobilized, clustered into Village Savings and Loans Associations (VSLAs) and equipped with financial literacy and investment skills from different villages in Mayuge district. This approach is amplifying their livelihoods, as they have moved from situations of multiple problems, particularly financial – as reported in the weekly and monthly feedbacks from the VSLAs group members – hence breaking the Poverty cycle.

PROGRAM IMPACT:

VSLA	IMPACT PER YEAR			
	2017	2018	2019	2020
Women Mapped Out	650	1,000	1500	300
Women grouped	150	450	600	100
Women Trained	400	650	1320	1535
Women Sponsored	30	150	230	445
Women with Soft Loans	05	15	25	45



ii) **Gender Based Violence Prevention (GBV):** In commemoration of the #16DaysOfActivism and creating awareness on GBV and SGBV Cases under the Women Empowerment, WDF managed to train over 200 GBV and SGBV Victims in advocacy and skills development ventures as a way to increase their participation in advocating for better treatment and policies in the favor of these victims in 2020. As well, we managed to conduct various Online Webinars on GBV Prevention with support from various Partners and Sponsors specifically the University students from the ST. Louise University under the Human Rights Class, Rescue Women Foundation, Anthill Foundation Uganda, Einstein Rising Uganda along with individual Sponsors from all around the world. An increasing number of young and senior citizens in various locations have amplified the voices of the vulnerable by initiating eye-catching discussions on various themes in support of our actions in GBV Prevention, and their effects on community livelihood has been witnessed.



After the lockdown, we managed to conduct various GBV Prevention awareness workshops that aimed at sensitizing communities on how girls and women can overcome violent actions and their associated negative impacts. The forum was able to conduct a baseline survey report, and the findings were presented to the various key stakeholders. With the increased participation of mothers, teachers, religious, community and district leaders, participants were encouraged to report related cases of GBV in their communities to the relevant authorities on time. The GBV prevention forum climaxed with an annual forum and a media briefing on a strategic methodology to enhance substantial GBV Prevention strategies and mechanism in Uganda.

iii) **Clean Homes Campaign:** The Clean Homes Campaign aims at providing access to health information (WASH) like proper sanitation around homes, schools, community gathering places, reproductive health for teenage girls, personal hygiene, and providing access to clean and safe water to communities. In so doing, we have been able to continue sensitizing our target communities on the need for clean environments, personal hygiene and the likely results on their families especially to their children and livestock.

In 2020, During the Covid-19 pandemic WDF initiated simple washing techniques and also supported communities by providing free Reusable Facemasks: over 400 pieces were supplied along with 1 (One) bar of Hand Washing Soap to each beneficiary, especially those in Mayuge District, Eastern Uganda. For the central district communities, we teamed up with other sister agencies in distribution and training of beneficiaries on how to keep their surrounding clean and safe for all to stay amidst Covid-19 lockdown in order to reach out to the last mile beneficiaries as a way of helping the implementation of SOPs that were put in place by the World Health Organization (WHO), Ministry of health (MOH), Government of Uganda (GOU) and other sister agencies to stop the spread of the virus.



YOUTH EMPOWERMENT INITIATIVE (YEI):

In this situation where the rates of unemployment among the Ugandan youth is escalating, there is a high demand for hands-on skilled-based education to provide the ever-increasing population with vocational skills rather than the school-based theoretical education that purely aims at creating white-collar jobs and not blue-collar jobs. In rural communities, most youth are dropouts or have limited access to education. The scene is similar in urban communities, where the majority of the population in certain underprivileged areas dwell in slums.

Since the inception of this program in 2017, we have managed to deliver free skills training to youth to develop desirable, experienced, and competitive candidates for employment. With partners, we provide academic support and networking opportunities to youth at risk. This has been possible through different projects that include; Youth4Investment, Caring Hand Initiative (CHI), Maisha Mzuri Program (MMP), Teen Talk Initiative (TTI) and the Girl2Girl Initiative (GGI).

i) Youth4Investment: WDF continues with the mandate of helping youths realize their abilities with different service tailored to impacting their lives. So far, we have impacted over 2,000 school going children and over 3,000 undergraduates in various institutions of learning as well as linking the most creative students to incubating companies that we partner with in empowering entrepreneurs. A total of 3,000 University Students were reached through this program in the year 2019-2020 outreaches.



“Enriching Communities”

The life skills session was a success, since students had a chance to clarify some myths and misconceptions they had had about investment by asking questions. Thanks to this session, the students learnt what affects their self-esteem, and what things they need to do to build it, such as assertiveness, decisions-making capacity and believing in yourself when it comes to investment and positive progress. The Students also had a chance to share information with the experts from different fields and were able to get practical first-hand experience from panel discussions.

ii) Caring Hand Project (CHP):

Since the initiation of this program in 2018, we have been able to enhance the wellbeing of children through psychosocial support and counselling at various levels of our societies. A total of 150 homes were visited by our teams in Uganda, and it is during these random visits that a number of underlying issues and challenges were identified and addressed, such as family neglect, exploitation (especially by step parents), poverty and food insecurity.



We exist to ensure that all children live peacefully without exploitation through child labor, and benefit from quality education and health care, a shelter with regular meals and have access to clean water, so as they can thrive to become the future leaders of tomorrow. Education is a basic need and social life lessons need to be administered to all. Shelter is one of the major focus areas of OVC service providers following the 3rd CPA: Health, water, Sanitation and Shelter. 45 children were identified for shelter and socio-economic empowerment. Out of these, 20 are girls and 25 boys all under WDF full support. Previously, 30 children were staying in the

rented shelter and 15 were staying with different foster homes within the district. However, after the construction of our own houses, all the 45 children were transferred to their home. We managed to identify that most of these children tend to stay with their grandparents as a way to stay away from violent acts from their parents or foster parents. Yet, these elderly people have various challenges at hand that need to be addressed. In order to ensure that grandparents, especially elderly women, get helped, as an organization through the support of good Samaritans, we managed to reach out to at least 17 vulnerable elderly women in Kighando village, Kasese District, Western Uganda during the festival season of 2020. Despite of the tough times of Covid-19 that has crippled most of the finances of many, we managed to provide some most wanted basic needs to these elderly women, such as soap, blankets, bedsheets, 5kgs of posho/corn flour, cooking oil, with the hope to support further when its necessary in line with funds available.



ii) Maisha Mzuri Program (MMP): This was initiated in 2018 with a mission of addressing problems faced by young people in Uganda. By placing young people at the forefront of change, WDF believes in nurturing and building capacities of volunteers and interns through its programs, to prepare them for an everlasting and impactful career growth by building their confidence, in job experience development support, capacity enhancement trainings and exposure to opportunities and challenging professional development. WDF has been blessed to host over 50 international volunteers and trainees/interns from Japan, Cyprus, Germany, the Netherlands, Canada,

Estonia, Nigeria, Austria, Australia, China, USA and Italy, with the aim of reaching out to more communities through exchange programs. So far, we have hosted 10 on-site Volunteers and Interns here in Uganda, with the hope to keep engaging and creating meaningful partnerships with various institutions around the globe. During the year 2020, we were overwhelmed by the increased demand for our Internship program, even though most countries were subject to lockdowns due to Covid-19 pandemic.



During this time, over 1350 applications were received and our teams have been helpful in delivering responses to applicants.

iv) Teens Talk Initiative (TTI): Through a series of workshops and practical hands-on trainings with Teens, we proactively addressed relevant issues, such as sexual reproductive health and career guidance. The TTI program was established in 2019, and over 150 young Teens, especially those in schools, have been impacted. Before lockdown, we had secured over 10 schools to train and engage children into various programs aimed at shaping them into better citizens and advocates for fair treatment of their fellow toddlers. Our mandate as an organization through this program is to support government efforts to reduce the number of school dropouts, increase the number of school enrollment and harnessing communities in support and promotion of the Girl Child Education Agenda.

Before the lockdown was initiated in most of the African Countries, WDF, through the help of many friends mobilized, managed to secure clothes to 120 vulnerable rural children.



Thanks to this work, each child received at least two pairs of clothes, including casual wear and sport wear clothes. This has enabled children to participate in co-curricular activities both at home and at school with ease. Some clothes were also distributed to caretakers at the selected children's home.



v) Girl2Girl Initiative (GGI): Under this Youth Initiative, WDF has designed & adopted relevant programs aimed at training under this Youth Initiative, WDF has designed and adopted relevant programs aimed at training young mothers, adolescent girls and women in selected urban and rural communities of Uganda with life skills, that allow them to create productive ways of earning a living and live decent life, while promoting sustainable development among the communities. So far, WDF has trained 25 beneficiaries in the informal settlements of Kampala with the aim of training more as soon as further resources are availed to the foundation. We managed to rescue at least 3 teenage girls who became pregnant in the course of lockdown that was initiated in early March by the Government.

During the year 2020, adolescent girls in Mayuge District in Eastern Uganda and Kasese District in Western Uganda were reached out with various health kits, especially in response to the absence of Safe and health Sanitary Towels. We managed to provide over 300 pieces of disposable kits to at risk adolescent girls with plans of initiating a skills development venture that will train these adolescent girls on how to make Reusable Sanitary Kits and be able to initiate small scale business to raise additional income that can cover other emergencies at hand.

With the support of other strategic partners, we managed to conduct a hands-on skills development training to at least 45 teenage girls in Busika Village, Luwero district Central in Uganda on how to make their own safe Reusable Pads.



This helped them to become self-reliant on this aspect. It should be noted that Sexual Reproductive Health challenges are at a rise as many adolescent girls are unable to provide themselves with items like sanitary pads, soap, changing cloth or safe and clean water. They hence end up using other alternatives like soil, sand, toilet paper and banana leaves, not safe items that they can access at that moment during their menstrual cycle.

PROGRAM IMPACT:

YEI	IMPACT PER YEAR			
	2017	2018	2019	2020
Youth Mapped out	3,000	1000	5000	450
Youth Trained	2,000	500	4,100	345
Youth Sponsored	01	03	05	200

DATION



KEY PERFORMANCE INDICATORS OF THE YEAR 2019-2020

Wilmat Development Foundation (WDF) has an extremely lean on various individual sponsors, ministries, organizations and partners to maximize our impact on the ground in Uganda. During the years 2019-2020, despite of the ongoing covid-19 pandemic we managed to carryout internal Audit of our finances in line with our programing performances.

1. PROGRAM IMPACT DEMANDS:

Despite of the presence of the new normal of Covid-19 pandemic, we managed to witness the following:

- ◆ Increasing community acceptance and opportunity for further interventions. These changes make WDF’s philosophy more prevalent and may increase demand for its services and opportunities.
- ◆ Increased visibility of WDF’s work in the target Communities and Country-wide demand for our initiatives engagement.
- ◆ Procured our Public Address System through the support of IFC Urantia Family Canada
- ◆ WDF’s excellent reputation and looked to by various stakeholders, individual Sponsors and donor agencies.

2. FINANCIAL STATUS OF WILMAT DEVELOPMENT FOUNDATION:

a) FINANCIALS OF THE YEAR 2020

▪ **Budget Satisfactory and Expenditure Overview for 2020:**

ITEM	TARGET	RECEIVED	DEFICIT
Programs	\$ 136,000	\$ 68,088	\$ 67,912
Administration	\$ 30,000	\$ 22,212	\$ 7,788

▪ **Program Expenditure Breakdown:**

ITEM	TARGET	RECEIVED	DEFICIT	SPENT PER MONTH
Climate Smart Agriculture	\$ 50,000	\$ 27,600	\$ 22,400	\$ 2,300
Women Empowerment Initiative	\$ 46,000	\$ 25,200	\$ 20,800	\$ 2,100
Youth Empowerment Initiative	\$ 40,000	\$ 15,288	\$ 24,712	\$ 1,274
Administration	\$ 30,000	\$ 22,212	\$ 7,788	\$ 1,851
<i>Total</i>	<i>\$ 136,000</i>	<i>\$ 68,088</i>	<i>\$ 67,912</i>	<i>\$ 7,525</i>



PROJECTED SHORT- & LONG-TERM PLANS OF THE YEAR 2021-2025

In order to execute our programs well, the following items are on high demand with respect to the arrangement made as bellow;

ITEM	MODEL/QTY	PROPOSED COST
		USD
Multi-Purpose Printer	<u>Konika</u> 551	\$3,500
HD Projector	Philips/Toshiba	\$1,000
Dell/HP Desktop Office Computers	3 Dell/HP model	\$ 2,300
Field Van	1 Land cruiser –TZ	\$15,000
Residential Foundation House	5 Rooms with 3 washrooms	\$50,000
Farm Land for CSA Demo	3 Hectares	\$10,000
Resource Centre for training	1 Multipurpose Hall	\$30,000
Forex Exchange Rate - \$1 = UGX 3,550		







"Being a Widow has never stopped me to keep moving forward despite of me raising my children alone having lost by beloved husband. Joining the training of WDF-PEA, it opened my mind to think big and open up to opportunities that will guide me through and help me start-over with ease. Before the coming of the VSLA Program by WDF-PEA, we used to have our own savings groups but they were not trustworthy especially in handling our money since each member used to focus on their own development instead of inclusive development for all. I thank WDF through PEA for having given us the opportunity and a second chance to revive our group and be able to save again with much trust and also get exposed to other programs especially the Smart Organic Farming programs that has provided us with free seedlings and organic pesticides. My family now can earn from the vegetables that we sell and also feed on the surplus output. As well, through my little weekly savings, I was able to kickstart the construction of a 4-bedroom house onto which I also received extra support like bags of Cement from Wilmot Development Foundation (WDF) that has given me an extra push and hope for better ahead. I believe that every woman no matter your status, we can all move out of the poverty line and improve our livelihoods jointly without any doubt or discrimination."

Ruth Kalikumadi, Igunda Village



Madina Isabirye, Igunda Village

"I am so happy to share my story of success as I have been blessed to have connected with WDF through PEA that has exposed me and my family to livelihood ideas and programs of growth. From the CSA project, I picked up the chicken/Poultry farming project that I have indeed gained from highly along with my fellow farmers who are members of the same group I belong too. Indeed, organized people can develop and grow together without Leaving anyone behind. Today, I am rearing over 300 birds and we sell eggs on a weekly basis in trays along with mature chicken especially the Cocks for meat to many customers very faster. Right now, my family cannot go on empty stomachs nor eat food without sauce when I have eggs that are always collected on a daily basis."



Monica Kawuma (Beneficiary)

"I am so proud of my sons for having given me the courage to start-over and also support their vision in creating sustainable livelihoods at community level. Their support has been so helpful to me and through their CSA programs, I managed to start up my own small farm of goats along with vegetable growing."







Lynet Nakadhama, aged 10, Mayuge District

Muwaga Israel, Bifulubi village

"Indeed, being part of the few men who are participating in the VSLA program in support of women empowerment program under the WDF Core areas, has allowed me understand that women and men can live and improve their livelihoods concurrently with ease. I therefore urge all men out there never to despise what women are capable of doing and instead be supportive to them as they are in the lead in the struggle to improve household income and production especially in the agricultural sector. For the time I have been part of the ongoing empowerment program under WDF, I enjoy much the CSA programs especially the trainings that have opened up our eyes to see the beauty in smart organic farming other than the subsistence farming that most of us have been used too. Right now, in my saving group we are growing a variety of vegetables ranging from mushrooms, tomatoes, cabbages, French beans among others to rearing animals say piggery project and poultry farming concurrently. All this has been made possible through WDF and thanks to all their sponsors for the good heart towards supporting young people's organizations who are supporting people like us instead of themselves alone like what many people say."

"I am glad to have been enabled to start up my own poultry farm through the support of WDF – PEA. When the lockdown was initiated, we were all forced out of school and this affected us too much as we couldn't attend classes like before but rather stay in hiding. In order to stay productive and helpful to my mother, I was introduced to an idea of rearing chicken something that I have never tried before as I had no idea how to even start. I was trained and given start-up for me to learn and adopt new ideas of poultry farming. Right now I am happy to say that can now contribute towards my school fees on time and also support my mother and siblings through the earnings that are generated from the products say eggs, and chicken when I sell some to customers at a good price ranging from 30,000 to 50,000 Ugandan shillings and a tray of eggs at 12,000 to 13,000 Ugandan Shillings respectively."



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**Nathan Menya, Local Chairperson,
Mayuge District**

“Given the escalating rates of unemployment among the Ugandan communities, there is a high demand for practical hands on skilled-based education to provide the ever-increasing population with practically vocational skills than the theoretical education that is currently aimed at creating white collar

jobs rather than the blue-collar jobs. to make a living. Young people represent more than 70 per cent of the Uganda’s total population and account for the largest proportion of the total labor force. The country’s population is becoming more youthful, with youth as a proportion of the total population projected to increase due to the high fertility rates. However, this growing population of youth is happening in the midst of high school drop-out rates, unemployment and exclusion of the young people/youth from productive economic and social life. There’s no community that develops without any lead, the root that brought WDF into our community observed a change that has not only enlightened the women, young girls, boys but also us men realizing most of everyone’s ability to cause change in this community. Its with that argue that all the time; members in the community stand firm whenever there’s a pressing issue affecting development in our community that we have reach this far.”



Annet Kyomugisha (Beneficiary)

“I am so grateful with WDF through their grass-root organization PEA for having introduced us to the VSLA model a program that has given us second chance and hope to grow and improve our livelihoods with ease. On my side, through the Smart Organic Farming Project of WDF, I was able to receive the free hands

on skills and seedlings that have enabled me startup my own backyard farm. Since 2018, I have never lucked nor went to the market to buy vegetables as I can grow my own and also sell some to my neighbors for extra cash that I save in our savings group. As a woman, I am always happy to see the children we have sent to school coming back to us with livelihood programs that aim at changing our lives and those of their siblings at home.”







“Well, I am so thankful that through a team of young youth in Luwero, areas of Nakye-fumula, through agriculture were our main

focus was growing maize the past two years, prepared our mindset and attaining of various Hands-on skills. With such a mindset focused on agribusiness, we have had fruitful harvests throughout all seasons of

cultivation that was as a result of teamwork, access to CSA practices, good timing, and focus for better in smart organic farming. Imagine starting from half an acre to now growing maize on 4 acres and on average, per season we harvest close to 50 bags to 60 bags each weighing 100kgs after harvest respectively. This has inspired us and has kept us moving forward towards sustainable smart agriculture in food production. Our new innovation is now focused on introducing new crops say watermelons, cassava and banana “Matooke” on unitized hectares of land in our community.”

**Thomas Omoko,
Luwero District**





2020 OUTSTANDING WDF TEAM STORIES

M eet our 2020 Outstanding Team Members! This year, we introduced awards to recognize and appreciate exceptional team members who have gone above and beyond to contribute to the success of the organization through programming, strategic planning, Fundraising and community engagement, Facilitators and community beneficiaries who participate in our programs amidst tough times of covid-19 pandemic.



“My story of education has never been that easy but with my mother and foster mother’s support and that of my other siblings, I managed to go

through the ladders of education. My motivation comes from how my mother who suffered to raise and support us her children to attain proper education and be somebody one day. The turning point happened when my two siblings got pregnant at a tender age all due to the absence of finances to provide them with basic needs and also school fees. The absence of parental love especially from our father never stopped me from dreaming

big hence the birth of Wilmat Development Foundation (WDF) in 2014 to help and support women, adolescent girls and teenage mothers along with men and youth through livelihood, education and advocacy programs for sustainable livelihoods at the grassroots. Many people keep on asking what Wilmat stands for, it means “Willingness Matters” in development. From leading teams, strategic planning, implementation, monitoring, evaluation and outsourcing of resources and talented teams to join WDF has been one of my core work schedules on a daily basis beyond self-care. I want to see WDF as a model organization that is purely headed by young people implementing programs that support women, adolescent girls and youth in mostly rural to semi-urban communities for sustainable livelihoods.”

***Jockas Matte, Team Lead,
Uganda***



“Supporting WDF’s vision in achieving sustainable development has become my passion after a successful visit and check in on various programs that they do in empowering communities. It was indeed my pleasure to

interact and see what the team is worthy of doing with limited pool of resources at hand. Imagine from a short period of time, I fell in Love with the Smart Organic Farming project, I loved the way how their demonstration farm was organized and this inspired me to start up a backyard farm and also share what I learnt from the farm with my neighbors. It is therefore my plea to many people out there to join hands with WDF and be part of the community sustainable developmental venture for all.”

***Dieter Swechg, Trustee Member, Horn
City, Austria***



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“From the time we joined hands with the entire team, WDF has been so supportive towards the establishment and sustainability of PEA, streamlining programs and championing field

work has been my core work ethics in ensuring sustainable development at the

“Being one of the fore runners of the day to day initiatives of WDF Kenya has given me the inspiration to keep up the spirit especially in supporting the Female agenda. Girls in my community of Nyeri County, Kenya have always been locked at by men and boys as inferior yet we are capable of performing the same tasks as them. In order to challenge such lamentations, joining WDF has given me the courage to say to my inner soul that it is possible. As an Environmentalist, I have been able to startup new ventures in conservation of our environment especially through CSA ventures and also establishing Girl Championship Clubs to spearhead most of the Female focused programs in communities.”

grassroot with timely Monitoring, Evaluation and Accountability of all funds received, be it the ones that our VSLAs raise on the weekly sittings to ensure a safer secure future and a culture of savings. Right now, most of our groups are able to save, borrow, invest, and able to support their families with ease. The positive energies of all teams especially my brother from another mother Matte Jockas has been one of the inspirations of all times.”

Elvis Kadhama, Team Lead Eastern Region



Joan Wambui, Team Lead Kenya Team Lead



“I am extremely grateful for the engagement opportunity given to me by WDF. The organization’s teams have opened eyes to the new impact sustainability

my world of and other new things that I was not aware of including community research information and GBV actions. The experience at enabled me to appreciate the importance of internet services and technology together with new creative and innovative individuals, I am glad

to say that the organization broadened my professional skills, values, creativity, innovativeness and work experience simply because the story began during my internship period where I was given endless opportunities to build my network and profession. All these have kept me focused and made me appreciative to the importance of a girl child thus stimulating my efforts to ensure a girls health and safety within under privileged communities. My experience with WDF has further changed my career ambitions, shaped me into a much stronger, caring, responsible, creative and innovative person. THANK YOU WDF.”

Rachel Nakazibwe, Junior Human Resource, Central Region







"The opportunity given to me by WDF to contribute towards the attainment of their vision has always kept me going as my passion lies in supporting the

girl child/female agenda. With the support of the teams both local and international, I have been exposed to various key stake holders and potential partners that has made my programing and planning more helpful towards pooling Strategic partners in favor of WDF's programs."

Victoria P. Mpumwire, Partnership Lead, Central Region



"We are all born with equal rights, but others seem to have more rights than others. The struggles that children from poor family background go

through inhibits their abilities, access, and may affect their quality of life. I am lucky to have had a big and translated dream of serving the disadvantaged persons in the world. Our future has a lot of questions to us more especially if not guided by those who observe us growing and may end up growing tall and not felt and seen by the short people. Joining WDF enabled me understand my purpose especially in community development. I have been able to support the vision of WDF through participating in planning and implementation of projects to evaluate the programs at hand. This has enabled me be more resilient and target focused than before."

Deogratious Nkwanga, Junior Administrator Lead, Central Region



OUR SPONSORS OF THE YEAR 2020

Our dreams could never come to life without the support and generosity of our individual sponsors, donators and partners. In 2020, we saw a 60% increase in the number of individual donors, showing the power of each supporter in contributing to our dreams. We are so thankful for every single one of our Rescue Partners and Sponsors who have joined our movement!

INSTITUTIONAL PARTNERS OF THE YEAR:

- Uganda Investment Authority (UIA)**
- Anthill Foundation Uganda**
- Urantia Book Ministries**
- Rescue Women Foundation**
- Individual Sponsors**
- ST. Louis University, Madrid**
- Changing Lives International**
- Einstein Rising Uganda**
- Kampala Capital City Authority**

MEMBERSHIP GAINED:

- Girls Not Brides**
- ICPD**
- Development Aid**
- Idealist International**
- Bond International**
- National Youth Working Group under Restless Development**

THANK YOU NOTE:

Thanks to all our supporters for walking this journey with us! From the beginning days of an empty office with two volunteers to today with a busy office, three thriving programs, and a team of 5, we have achieved much. We look forward to walking even farther together!





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